



Karnatak Arts, Science & Commerce College, Bidar

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College With Potential for Excellence



Internal Complaint Committee /Anti-Sexual Harassment Cell

2017-18 to 2018-19

Sr No.	Name of the Faculty Member	Designation
1	Smt. Prabha E Asst. Professor in Computer Science and Director Womens Cell	Co-ordinator
2	Sri. D B Kambar, Associate Professor Dept. of Statistics	Member
3	Sri. Anilkumar Chikamanoor Associate Professor Dept. of Electronics	Member
4	Smt. Anita Marge, Asst. Professor in Computer Science	Member
5	Smt. Pooja Shrigire, Asst. Professor in Biotechnology	Member
6	Dr. Vidya Patil, NGO Representative	Member
7	Advocate. Sunita Kalse, Senior Advocate	Member
8	Smt. Manjula , Lady Police Constable	Member

Principal

PRINCIPAL
Karnatak Arts, Science & Commerce College
BIDAR 585401



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Internal Complaint Committee /Anti-Sexual Harassment Cell

2019-20 to 2021-22

Sr No.	Name of the Faculty Member	Designation
1	Smt. Prabha E Asst. Professor in Computer Science and Director Womens Cell	Co-ordinator
2	Sri. D B Kambar, Associate Professor Dept. of Statistics	Member
3	Sri. Anilkumar Chikamanoor Associate Professor Dept. of Electronics	Member
4	Smt. Padmini Kaji, Asst. Prof. in Dept. of Mathematics	Member
5	Smt. Jyoti Karpoor Asst. Prof. in Dept. of Sociology	Member
6	Dr. Vidya Patil, NGO Representative	Member
7	Advocate. Sunita Kalse, Senior Advocate	Member
8	Smt. Manjula , Lady Police Constable	Member

Kalyana
Principal

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Date: 1/10/2017

NOTICE

All the members of Anti-sexual harassment cell are hereby informed that the meeting of Anti-sexual harassment cell going to be held in AV Hall on 1/10/2017 at 11.30 am to discuss about the activities of anti-sexual harassment cell.

Co-ordinator
Anti-sexual harassment cell

Principal

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Internal Complaint Committee /Anti-Sexual Harassment Cell

Meeting Minutes for the meeting held on 01/10/2017

The meeting of Internal Complaint Committee / Anti-Sexual Harassment Cell was conveyed on **01/10/2017** in AV Hall at **11. 30 AM** Meeting started with welcome address delivered by Sri. Anilkumar Chikkamanur, Assoc. Prof. and Member of the Committee. Afterwards Sri. D B Kambar addressed the members about strategy to developed to tackle any kind of issues if reported. Later Smt. Prabha E has taken the following agenda for discussion and accordingly resolutions were made:

Agenda 1. Organizing the Awareness Programme on Anti-sexual Harassment

It is unanimously decided that, the awareness programme about regulations and facilities provided by **Internal Complaint Committee /Anti-Sexual Harassment Cell** has to be organized during the induction programme going to be organized for fresher. It is decided that Smt. Kalpana Deshpande, HOD Hindi will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2. Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with Vote of thanks delivered by Smt. Prabha Eklarker.

Smt. Prabha E
Co-ordinator

Dr. Mallikarjun Hangarge
IQAC Co-ordinator

Dr. M S Patil
Principal

PRINCIPAL
Karnatak Arts, Sci. & Com. College
BIDAR-585401

The following members were present in the meeting:

Name	Signature
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Smt. Anila

D. B. Kambar

Pooja. Shrigiri

A. V. Chikkamanur



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Report on
Internal Complaint Committee /Anti-Sexual Harassment Cell
Awareness Programme conducted on 03/10/2017

Brief Report

KRE Society's Karnatak Arts, Science and Commerce College, Bidar organized Awareness Programme prohibition and prevention of sexual harassment on **03/10/2017** in Auditorium at **11.00AM**.

Dr. Kalpana Deshpande, Head Dept. of Hindi informed to the students about The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013. He also pointed out that such kind of any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Prof. D B Kambar informed about Internal Complaint Committee / Anti-Sexual Harassment Cell of the College. For this programme all members of committee and other Members of Teaching and Non-teaching staff were participated. Students from I year were participated.



Dr. Somnath Mudda Librarian and Dr. Kalapna Deshpande Head Dept. of Hindi Conducting the Awareness programme on anti-sexual harassment on 03/10/2017 in Auditorium



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Date: 06/07/2018

NOTICE

All the members of Anti-sexual harassment cell are hereby informed that the meeting of Anti-sexual harassment cell is going to be held in AV Hall on 7/7/2018 at 11.00 am to discuss about the activities of anti-sexual harassment cell.

Co-ordinator
Anti-sexual harassment cell

Principal

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Internal Complaint Committee /Anti-Sexual Harassment Cell

Meeting Minutes for the meeting held on 07/07/2018

The meeting of Internal Complaint Committee / Anti-Sexual Harassment Cell was conveyed on **07/07/2018** in AV Hall at **11.00 AM**. Meeting started with welcome address delivered by Sri. Anilkumar Chikkamanur, Assoc. Prof. and Member of the Committee. Afterwards Sri. D B Kambar addressed the members about strategy to develop to tackle any kind of issues if reported. Later Smt. Prabha E has taken the following agenda for discussion and accordingly resolutions were made:

Agenda 1. Organizing the Awareness Programme on Anti-sexual Harassment

It is unanimously decided that, the awareness programme about regulations and facilities provided by **Internal Complaint Committee /Anti-Sexual Harassment Cell** has to be organized during the induction programme going to be organized for fresher. It is decided that Smt. Prabha Eklarker will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2. Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with Vote of thanks delivered by Smt. Prabha Eklarker.

Smt. Prabha E
Co-ordinator

Dr. Mallikarjun Hangarge
IQAC Co-ordinator

Dr. M S Patil

Principal

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The following members were present in the meeting:

Name

Signature

Smt. Anila

D. B. Kambar

Pooja Shrigiri

A. V. Chikkamanur



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Date: 11/07/2019

NOTICE

All the members of Anti-sexual harassment cell are hereby informed that the meeting of Anti-sexual harassment cell going to be held in AV Hall on 12/7/2019 at 11 am to discuss about the activities of Anti-sexual harassment cell.

Co-ordinator
Anti-sexual harassment cell

Principal
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Internal Complaint Committee /Anti-Sexual Harassment Cell

Meeting Minutes for the meeting held on 12/07/2019

The meeting of Internal Complaint Committee / Anti-Sexual Harassment Cell was conveyed on **12/07/2019** in AV Hall at **11.00AM**. Meeting started with welcome address delivered by Sri. Anilkumar Chikkamanur, Assoc. Prof. and Member of the Committee. Afterwards Sri. D B Kambar addressed the members about strategy to develop to tackle any kind of issues if reported. Later Smt. Prabha E has taken the following agenda for discussion and accordingly resolutions were made:

Agenda 1.Organizing the Awareness Programme on Anti-sexual Harassment

It is unanimously decided that, the awareness programme about regulations and facilities provided by **Internal Complaint Committee /Anti-Sexual Harassment Cell** has to be organized during the induction programme going to be organized for fresher. It is decided that Smt. Prabha Eklarker will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2. Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with Vote of thanks delivered by Smt. Prabha Eklarker.

Smt. Prabha E
Co-ordinator

Dr. Mallikarjun Hangarge
Vice Principal & IQAC Co-ordinator

Dr. Kalpana.V.Deshpande
Principal

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BIDAR-585401

The following members were present in the meeting:

Name

Signature

D. B. Kambar

smt. Padmini Kaji

smt. Jyothi S. Karpoor

A V. Chikkamanur



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Report on
Internal Complaint Committee /Anti-Sexual Harassment Cell
Awareness Programme conducted on 11/07/2018

Brief Report

KRE Society's Karnatak Arts, Science and Commerce College, Bidar organized Awareness Programme prohibition and prevention of sexual harassment on **11/07/2018** in Auditorium at **11.00AM**.

Dr. Mallikarjun Hangarge, IQAC Co-ordinator informed to the students about The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013. He also pointed out that such kind of any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Prof. D B Kambar informed about Internal Complaint Committee / Anti-Sexual Harassment Cell of the College. For this programme all members of committee and other Members of Teaching and Non-teaching staff were participated. Students from I year were participated.



Dr. Mallikarjun Hangarge explaining about the Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013 rules and regulations on 07/07/2018 in Auditorium



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Date: 1/12/2020

NOTICE

All the members of Anti-sexual harassment cell are hereby informed that the meeting of Anti-sexual harassment cell is going to be held in AV room on 1/12/2020 at 2.30 pm to discuss about the activities of Anti-sexual harassment cell.

Co-ordinator
Anti-sexual harassment cell

Principal

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Internal Complaint Committee /Anti-Sexual Harassment Cell

Meeting Minutes for the meeting held on 01/12/2020

The meeting of Internal Complaint Committee / Anti-Sexual Harassment Cell was conveyed on **01/12/2020** in AV Hall at **2.30 PM**. Meeting started with welcome address delivered by Sri. Anilkumar Chikkamanur, Assoc. Prof. and Member of the Committee. Afterwards Sri. D B Kambar addressed the members about strategy to developed to tackle any kind of issues if reported. Later Smt. Prabha E has taken the following agenda for discussion and accordingly resolutions were made:

Agenda 1. Organizing the Awareness Programme on Anti-sexual Harassment

It is unanimously decided that, the awareness programme about regulations and facilities provided by **Internal Complaint Committee /Anti-Sexual Harassment Cell** has to be organized during the induction programme going to be organized for fresher. It is decided that Smt. Prabha Eklarker will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2. Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with Vote of thanks delivered by Smt. Prabha Eklarker.

Smt. Prabha E
Co-ordinator

Dr. Mallikarjun Hangarge
Vice Principal & IQAC Co-ordinator

Dr. Jagannath Hebbale
Principal

PRINCIPAL
Karnatak Arts, Sci. & Com. College
BIDAR-585401

The following members were present in the meeting:

Name Signature

D. B. Kambar

Smt. Padmini Keji

Smt. Jyotli S. Kaspor

A. V. Chikkamanur



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Report on
Internal Complaint Committee /Anti-Sexual Harassment Cell
Awareness Programme conducted on 15/07/2019

Brief Report

KRE Society's Karnatak Arts, Science and Commerce College, Bidar organized Awareness Programme prohibition and prevention of sexual harassment on **15/07/2019** in Auditorium at **11.00AM**.

Dr. Kalpana V Deshpande informed to the students about The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013. He also pointed out that such kind of any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Prof. D B Kambar informed about Internal Complaint Committee / Anti-Sexual Harassment Cell of the College. For this programme all members of committee and other Members of Teaching and Non-teaching staff were participated. Students from I year were participated.



Students attending the Awareness Programme on Anti-sexual harassment in auditorium hall on on 12/07/2019 in Auditorium.



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Date: 9/11/2021

NOTICE

All the members of Anti-sexual harassment cell are here by informed that the meeting of Anti-sexual harassment cell going to held in AV room on 10/11/2021 at 11.30 am to discuss about the activities of Anti-sexual harassment cell.

Co-ordinator
Anti-sexual harassment cell

Principal
PRINCIPAL
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Internal Complaint Committee /Anti-Sexual Harassment Cell

Meeting Minutes for the meeting held on 10/11/2021

The meeting of Internal Complaint Committee / Anti-Sexual Harassment Cell was conveyed on **10/11/2021** in AV Hall at **11.30 PM**. Meeting started with welcome address delivered by Sri. Anilkumar Chikkamanur, Assoc. Prof. and Member of the Committee. After wards Sri. D B Kambar addressed the members about strategy to develop to tackle any kind of issues if reported. Later Smt. Prabha E has taken the following agenda for discussion and accordingly resolutions were made:

Agenda 1. Organizing the Awareness Programme on Anti-sexual Harassment

It is unanimously decided that, the awareness programme about regulations and facilities provided by **Internal Complaint Committee /Anti-Sexual Harassment Cell** has to be organized during the induction programme going to be organized for fresher. It is decided that Smt. Prabha Eklarker will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2. Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student. Meeting concluded with Vote of thanks delivered by Smt. Prabha Eklarker.

Smt. Prabha E
Co-ordinator

Dr. Mallikarjun Hangarge
Vice Principal & IQAC Co-ordinator

Dr. M.S.Chelva
Principal

PRINCIPAL
Karnatak Arts, Sci. & Com. College
BIDAR-585401

The following members were present in the meeting:

Name	Signature
D. B. Kambar	
Smt. Padmini Kaji	
Smt. Jyothi S. Karpod	
A. V. Chikkamanur	



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Report on

Internal Complaint Committee /Anti-Sexual Harassment Cell

Awareness Programme conducted on 12/11/2021

Brief Report

KRE Society's Karnatak Arts, Science and Commerce College, Bidar organized Awareness Programme prohibition and prevention of sexual harassment on **12/11/2021** in Auditorium at 3.30PM.

Dr. M S Chelva informed to the students about The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013. He also pointed out that such kind of any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities. Dr. Vidya Patil in his Address explained the rules and regulation of POCSO act. Adv. Majula focused on legal aids for victim of sexual harassment.

Prof. D B Kambar informed about Internal Complaint Committee / Anti-Sexual Harassment Cell of the College. For this programme all members of committee and other Members of Teaching and Non-teaching staff were participated. Students from I year were participated.



Inauguration of Anti-sexual Harassment Programme by watering the plant dignitaries in frame: Dr. M S Chelva Principal, Dr. Vidya Patil, NGO Representative, Adv. Sunita Kalse, Senior Advocate, Smt. Manjula, Lady Police Constable on 12/11/2021 in Auditorium



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Report on

Internal Complaint Committee /Anti-Sexual Harassment Cell

Awareness Programme conducted on 05/12/2020

Brief Report

KRE Society's Karnatak Arts, Science and Commerce College, Bidar organized Awareness Programme prohibition and prevention of sexual harassment on **05/12/2020** in Auditorium at **3.30PM**.

Dr. Kalpana V Deshpande informed to the students about The Sexual Harassment at Campus (Prevention, Prohibition and Redressal) Act 2013. He also pointed out that such kind of any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Prof. D B Kambar informed about Internal Complaint Committee / Anti-Sexual Harassment Cell of the College. For this programme all members of committee and other Members of Teaching and Non-teaching staff were participated. Students from I year were participated.



Sri. D B Kambar, Associate Professor and head Explaining the rules and regulations related sexual harassment at workplace to First Year students on 05/12/2020 in Auditorium