



## YEARLY STATUS REPORT - 2020-2021

<b>Part A</b>	
<b>Data of the Institution</b>	
<b>1.Name of the Institution</b>	KRE Society's Karnatak Arts, Science and Commerce College, Bidar
• Name of the Head of the institution	Dr. M S Chelva
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	08482226503
• Mobile no	9343834635
• Registered e-mail	principalkascc@gmail.com
• Alternate e-mail	principalkascc@gmail.com
• Address	Hyderabad Road, Near Nayakaman, Bidar-585401, Karnataka State, Bidar
• City/Town	Bidar
• State/UT	Karnataka
• Pin Code	585401
<b>2.Institutional status</b>	
• Affiliated /Constituent	Affiliated
• Type of Institution	Co-education
• Location	Urban

• Financial Status	Grants-in aid				
• Name of the Affiliating University	Gulbarga University Kalaburagi				
• Name of the IQAC Coordinator	Mallikarjun Hangarge				
• Phone No.	09731492502				
• Alternate phone No.	08482226503				
• Mobile	9731492502				
• IQAC e-mail address	principalkascc@gmail.com				
• Alternate Email address	principalkascc@gmail.com				
<b>3.Website address (Web link of the AQAR (Previous Academic Year)</b>	<a href="https://www.kascc.in.net/page/aqar">https://www.kascc.in.net/page/aqar</a>				
<b>4.Whether Academic Calendar prepared during the year?</b>	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="https://www.kascc.in.net/page/aqar-2020-2021">https://www.kascc.in.net/page/aqar-2020-2021</a>				
<b>5.Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 2	A	3.05	2012	21/04/2012	20/04/2017
Cycle 3	A	3.24	2017	17/09/2017	11/09/2022
<b>6.Date of Establishment of IQAC</b>	01/07/2004				
<b>7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,</b>					

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Dr. Mallikarjun Hangarge Associate Professor in Computer Science	VGST KFISTL1	Vision Group of Science and Technology	2020-21	1500000
<b>8. Whether composition of IQAC as per latest NAAC guidelines</b>		<b>Yes</b>		
<ul style="list-style-type: none"> <li>Upload latest notification of formation of IQAC</li> </ul>		<a href="#">View File</a>		
<b>9. No. of IQAC meetings held during the year</b>		<b>4</b>		
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?</li> </ul>		<b>Yes</b>		
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>		No File Uploaded		
<b>10. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>		<b>No</b>		
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>				
<b>11. Significant contributions made by IQAC during the current year (maximum five bullets)</b>				
Seminar on NEP Sponsored by Karnataka Higher Education Council on 6/3/2021				
Signed MoUs with NASCCOM , FISCI for Skill courses certification				
8 Webinars were organized on various topics during lockdown				
Man Ki Bat an virtual alumni meet was organized with students residing in foreign countries				

**Organized Covid 19 Vaccination drive**

**12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year**

Plan of Action	Achievements/Outcomes
ICT academy Institutional Membership	Institute became the Institutional member of ICT Academy
Organizing Webinars during lockdown	Organized 8 Webinars during lockdown
Participating in NIRF	Participated in NIRF
Conducting Internal AAA	IQAC Conducted Internal AAA
Enhancing participation of students in Internships through Internshala	Students received the internship offers from various companies and college got 357 Zonal rank on Internshala platform
Signing of MOU with NASSCOM and FICSI	Signed MoU with NASSCOM and FICSI
Organizing Seminar on NEP	Seminar on NEP, Sponsored by Karnataka Higher Education Council on 6/3/2021
Organizing Covid-19 Vaccination Drive	In association with Zilla Panchayat successfully Organized Covid 19 vaccination drive
Organizing Training on LMS for faculty	One Day webinar was organized on LMS on 12.6.2021

**13. Whether the AQAR was placed before statutory body?**

Yes

- Name of the statutory body

Name	Date of meeting(s)
Governing Council	22/12/2021

**14. Whether institutional data submitted to AISHE**

Year	Date of Submission
2019-20	10/12/2020

**15.Multidisciplinary / interdisciplinary**

Not applicable

**16.Academic bank of credits (ABC):**

Not applicable

**17.Skill development:**

Not applicable

**18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)**

Not applicable

**19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):**

Not applicable

**20.Distance education/online education:**

Not applicable

**Extended Profile**

**1.Programme**

1.1	633
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

**2.Student**

2.1	2113
Number of students during the year	

File Description	Documents
Institutional Data in Prescribed Format	<a href="#">View File</a>

2.2	740
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
2.3	560
Number of outgoing/ final year students during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
<b>3.Academic</b>	
3.1	81
Number of full time teachers during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
3.2	81
Number of sanctioned posts during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
<b>4.Institution</b>	
4.1	36
Total number of Classrooms and Seminar halls	
4.2	8516520
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	180
Total number of computers on campus for academic purposes	

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

As per the Gulbarga University Prescribed Curriculum, Rules & Regulations, Government and UGC guidelines, under guidance of IQAC, the institution prepares the annual plan of the action which involves internal exams, seminars, workshops, tutorials, group discussions, industrial visits, internships, industrial training and offering of value added programmes to enhance the employability skills of the students. Based on the skill set and specialization and interest of faculty members head of the Department allots the workload at the beginning of the semester to each faculty member. Each teacher prepares a session plan which involves required teaching hours, pedagogy to be adopted for teaching and related resources such text books, reference books, journals/magazines, web resources and MOOC links. By considering existing infrastructure resources time-table is prepared for theory and practical classes and class-room labs are assigned accordingly. Each faculty member maintains the work-done diary which keeps the records of individual time-table, sessions plan, monthly progress of the teaching learning activities and extra-curricular and co-curricular activities and leave records.

The Institution also introduces the effective feedback mechanism, under this, IQAC collects the feedback from various stake holders which is further analysed and necessary actions are taken for the improvement of curriculum delivery process.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

As per the guidelines issues by the Gulbarga University Kalaburagi, IQAC prepares the calendar of events after taking the inputs from all the departments. This calendar of events involves tentative

schedule of all academic activities, co-curricular and extra-curricular activities, tentative dates for the internal examination.

The Institution adheres to the timelines indicated in the Institutional calendar of events and executes the plan of action according to it.

Principal appoints the internal examination committee that prepares the time table for the internal examination which is communicated with all staff and students in advance. After the Internal examination within stipulated time staff members display the marks of IA examination on departmental notice board and attempt the grievances reported by students if any.

College also provides the midcourse improvement opportunities to the student through the retest and remedial coaching to score good marks in final examinations.

In addition to this, assignments, seminar, poster and topic based ppt presentations were organized for continuous evaluations of the students.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Link for Additional information	Nil

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

**B. Any 3 of the above**



File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<a href="#">View File</a>
Any additional information	No File Uploaded

## 1.2 - Academic Flexibility

### 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

13

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	<a href="#">View File</a>
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

### 1.2.2 - Number of Add on /Certificate programs offered during the year

#### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

16

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

470

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college implements the curriculum as provided by affiliating university. The curriculum addresses the various cross cutting issues such as Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.

Various courses are offered under various programmes such as Environmental economics, Karnataka Economy or Rural Development Gandhi and Political thought, Human Rights and Gender, Foundations of Sociology, Social Research Methods ,Crime and Society, Indian Society Issues & Problems ,Society in India ,Population and Society, Sociology of Health ,Science Technology and Society, Social Welfare and Social Legislation, Sociology of Social Movement ,Culture and Society in India, Environmental Studies ,Indian Constitution.

In addition to this various days and events are celebrated which address these issues such National Women's Day, National youth Day, National Integration Day, National Constitution Day, National Ozone Day etc. During these celebrations guest lectures and literary activities are also organized on the themes of these crosscutting issues.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<a href="#">View File</a>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

7

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

312

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

### 1.4 - Feedback System

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni**

A. All of the above

File Description	Documents
URL for stakeholder feedback report	<a href="https://www.kascc.in.net/page/aqar-2020-2021">https://www.kascc.in.net/page/aqar-2020-2021</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

<b>1.4.2 - Feedback process of the Institution may be classified as follows</b>	<b>A. Feedback collected, analyzed and action taken and feedback available on website</b>
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File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://www.kascc.in.net/page/agar-2020-2021">https://www.kascc.in.net/page/agar-2020-2021</a>

**TEACHING-LEARNING AND EVALUATION**

**2.1 - Student Enrollment and Profile**

**2.1.1 - Enrolment Number Number of students admitted during the year**

**2.1.1.1 - Number of students admitted during the year**

**1176**

File Description	Documents
Any additional information	<b>No File Uploaded</b>
Institutional data in prescribed format	<a href="#">View File</a>

**2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)**

**2.1.2.1 - Number of actual students admitted from the reserved categories during the year**

**288**

File Description	Documents
Any additional information	<b>No File Uploaded</b>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

**2.2 - Catering to Student Diversity**

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

**After getting admitted into the programme, the institution identifies the learning levels of the students based on qualifying marks and performance observed by the teachers in classroom.**

According to that special programmes are organized for slow and advance learners such as:

**Programmes for Slow Learners**

1. Remedial Coaching
2. Providing Extra Books/ Notes
3. Personal Counselling
4. Solved Question Papers/ Question Bank

**Programmes for Advance Learners**

1. Research Oriented Projects
2. Industrial Training/ Internships
3. Volunteer Opportunities in Event Organization
4. Class Representatives
5. Serving on Various Institutional Committees
6. Peer Teacher
7. To Form Subject Related Student Societies and Organize activities

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)**

Number of Students	Number of Teachers
2113	81

File Description	Documents
Any additional information	<a href="#">View File</a>

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Teaching Learning process of the institution is student centric and staff members encourage students learn through spectrum of teaching learning pedagogies. To ensure the direct practical learning and independent learning skills among the students the following methods were applied:

### 1. Experiential Learning:

- Industry Visits are regular part of our curriculum, students regularly visit the local industry to understand their functioning and required skills for employment.
- Field Visits: Students visit the local forest area, historical places, archaeological sites, biodiversity spots to study the curriculum through direct practical learning.
- Project Work: All Final Years Students of PG Programmes and Few UG programme undergo through the research oriented project training for a period of one semester.

### 2. Participatory Learning:

- Students participate in live demonstrations and real life case studies
- Role plays are performed by students
- Classroom Seminars are delivered by students
- Groups discussion, quiz and interactive sessions

### 3. Problem Solving Methodologies

- Students are encouraged to apply their knowledge skills and aptitude by the means of problem solving methodologies.
- Mini project, Minor projects and assignments on special topics such activities are introduced to enhance the problem skills of the students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The institution ensures that with the changing landscape of the higher education teaching learning process also to be changed Intune with this, we have well equipped classrooms with ICT facilities such LCD projector, Wi-Fi Connection and Mira casting of personal smartphone.

Institutional Learning Management system was developed with MOODLE Software and hosted on cloud server for access to students and staff. As per the standards the e-content has been developed by faculty members for various courses offered by the institution.

College also have NPTEL SWAYAM Local Chapter, IIT Bombay Spoken Tutorial resource centre which offers array of add-on courses and trainings with industry

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<a href="#">View File</a>

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

2.3.3.1 - Number of mentors

52

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	<a href="#">View File</a>
Mentor/mentee ratio	<a href="#">View File</a>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

67

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

**2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)**

**2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year**

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<a href="#">View File</a>

**2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)**

**2.4.3.1 - Total experience of full-time teachers**

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

**2.5 - Evaluation Process and Reforms**

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.



The college strictly complies with universities reform and assessments as we are an affiliated institution of the university.

IA exam which is conducted consists of 20% weightage in the overall marks whereas external exam conducted by university has a total of 80% weightage. The examination is conducted separately under guidelines prescribed by the university. The college conduct two internal tests according to schedule provided by the Institution Examination Board and the average marks scored in the two tests are further be submitted to the university.

And we also continuously evaluate the students process to track his progress in the academic our teaching staff members regularly conduct seminar, assignments, unit tests, quiz, group discussions etc. for the development of student. As many of our faculties in the college are the recognized BOS/BOE members they regularly share their views and their experience on the reform of the assessment process at the BOS meeting which is conducted regularly on a schedule.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

For the implementations of continuous evaluation the institution adheres to the academic calendar.

With the latest and current information teachers are informed to refer the standard reference book prescribed the Gulbarga university and beside the black board method different curriculum activities are conducted like quiz, seminars, PPT presentation, group discussions, allied projects, different indoor and outdoor games, short films, case studies etc are given importance for the overall development of the students.

Analysis of each and every course is done on the basis of semester wise result. Suggestions will be given by the IQAC for improving the standards through different remedial courses. Slow learners get a special attention across their performance and be given home assignments tutorials etc.

To solve the difficulties faced by the faculties academic review is taken periodically. The exams conducted by the university are of 20 and 80 marks respectively 20 marks of IA test and 80 marks of theory examination and average of two IA tests are submitted the university.

File Description	Documents
Any additional information	<a href="#">View File</a>
Link for additional information	Nil

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

POs are statements about the knowledge, skills and attitudes (attributes) the graduates of a formal

Undergraduate and Post Graduate Programme. POs deal with the general aspect of specialization or optional subjects for a particular program, and the competencies and expertise for a UG and PG student should possess after completion of the program. Course Outcomes are statements clearly describing the meaningful, observable and measurable knowledge, skills and/or attitudes students will learn after the completion of the course. These outcomes are drafted after detail discussion with all heads and faculty members. At first, these outcomes are presented by head of the departments in IQAC, after its approval they are displayed on college website. Session Plans and other academic activities are planned in accordance with these stated CO's and PO's for their successful achievement.

Process of Communication of PO's/PSO's/CO's:

- Through College Website
- College Prospectus
- During Orientation Programme
- One the First Day of Class

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The institution has adopted the mechanism for attainment of course outcome. The process of direct CO Attainment is given below:

Level of course outcome attainment:

- i. Level-1: 40% students score more than class average
- ii. Level-2: 50% students score more than class average
- iii. Level-3: 60% students score more than class average

For example:

The Average Marks in External Evaluation is 40

% of Student score more than 40 is 60% i.e. level 3

The Average marks in Internal Evaluation is 17

% of students score more than 17 is 80% i.e. level 3

A(CO) SCT2.1 Data Communication and Networking = 80 % (3) +20%(3)

= 2.4 + 0.6

= 3

Level of attainment set = 3

Level attained = 3

and Hence CO is fully attained for SCT2.1 Data Communication and Networking

For indirect attainment Students are accessed with course exit survey, feedback on teaching learning process, performance in assignments, seminars and other activities.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional information	Nil

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

#### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<https://www.kascc.in.net/page/aqar-2020-2021>

### RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

##### 3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

##### 3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

00

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

**3.1.2 - Number of teachers recognized as research guides (latest completed academic year)**

**3.1.2.1 - Number of teachers recognized as research guides**

2

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

**3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year**

**3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year**

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

**3.2 - Innovation Ecosystem**

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Institute has created an ecosystem for innovations and has introduced various initiatives for creation and transfer of

knowledge. College has established research and development committee that guides the faculty and students about various funding agencies and schemes. Also, organizes the workshops on grant and proposal writing for beginners in association with IQAC.

KRE society also introduced the scheme of the seed money for faculty members to take the early stage research. College has established the Institutional Innovation Council (IIC) sponsored by Ministry of Education Government of India to foster the culture of innovation in college. Advance learners are given with extramural projects on subject specific recent trends.

Lab to land knowledge transfer initiatives are carried out under Unnat Bharat Abhiyan where students deal with rural communities of adopted villages to resolve their issues. NSS/NCC cells also participate in various such rural initiatives by collaborating with Zilla Panchayat Bidar.

PG Departments regularly conducts the workshops on Intellectual Property Rights(IPR), Entrepreneurship and Research Methodology. With this well-defined system college has enhanced the quality and providing opportunities to staff and students for their care growth.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

**3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year**

**3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year**

4

File Description	Documents
Report of the event	<a href="#">View File</a>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.3 - Research Publications and Awards

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

##### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

0

File Description	Documents
URL to the research page on HEI website	<a href="https://www.kascc.in.net/mphil-ph-d-programmes/">https://www.kascc.in.net/mphil-ph-d-programmes/</a>
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	No File Uploaded
Any additional information	No File Uploaded

#### 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

##### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

15

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

#### 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

##### 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

11

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>

### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Being a responsible Higher Education institution in the backward area of the Karnataka, institution is committed towards the society to contribute in all possible ways to upbringing the over development of society. Our Institution makes every possible effort to reinforce and instil social responsibility in the students and staff through extension and outreach activities under the various schemes and initiatives of government and college. The faculty and students of the institute are connected with society by addressing issues like, agriculture, water conservation, gender equality, waste management, socio economic issues, environment conservation, Health and Hygiene etc. Some notable activities and their impact is given below:

Sr No.

Activity

Impact

1

Covid-19 Mask Distribution

To stop the spread of Covid-19

2

Covid-19 Vaccination Camp at Malkapur Village

To stop the spread of Covid-19

3

Blood Donation Camp

Improving of Health Facilities by donating blood at BRIMS, Bidar

4

Nukkad Natak on Gender Sensitization



**Awareness created among kolar village residents about gender equality**

5

**Voting Awareness Drive**

**Enrolment of New Voters was enhanced**

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year**

**3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year**

1

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<a href="#">View File</a>
e-copy of the award letters	<a href="#">View File</a>

**3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year**

**3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year**

10

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<a href="#">View File</a>

**3.4.4 - Number of students participating in extension activities at 3.4.3. above during year**

**3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year**

511

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

**3.5 - Collaboration**

**3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year**

**3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year**

6

File Description	Documents
e-copies of related Document	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<a href="#">View File</a>

**3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year**

**3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year**

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	No File Uploaded

**INFRASTRUCTURE AND LEARNING RESOURCES**

**4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has developed the adequate and relevant infrastructure in tune programmes offered by the institution. Institute has total 39 spacious classrooms and One Seminar Hall with good ventilation and natural light facility out of 10 are equipped with ICT facilities such as Projector and digital display through Miracast.

Institute has established state of the art laboratories such chemistry lab, botany lab, zoology lab, food processing lab, electronic lab, Biotechnology lab, Microscopic Image analysis lab, renewable energy lab, mathematic lab, IT Skill development Centre and Computer Lab.

College have IBM server, 227 computers dedicated for student use. All departments are well equipped with basic IT facilities such as Desktop Computer, LAN Connection, Wifi and Printing Facility. In this way, based on the principle of growing needs institute add-ons the required infrastructure for quality enhancement and sustenance in the institute.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Institute aims at the holistic development of the students and offers various sports and cultural activities through state of the art infrastructure and initiatives.

- Auditorium: College have 500 seating capacity auditorium with excellent facilities and Air conditioning.
- Sports Pavilion: Sports pavilion of college have facilities for recreation for both boys and girls.
- Open Air Theatre: College have open air theatre for various cultural programmes.
- Indoor Stadium: UGC funded Indoor stadium have large play area with various equipment to facilitate a variety of sports activities including shuttle, badminton, basketball and table tennis.
- Sports Ground: Sports ground equipped with facilitates required for volley-ball court, Kho-kho, cricket and football etc.
- Gymnasium: 32 Station gym is available with various additional equipment which at time accommodates 40 students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

11

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

##### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

292732

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	<a href="#">View File</a>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

#### 4.2 - Library as a Learning Resource

##### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

- Name of ILMS software: EasyLib
- Nature of automation (fully or partially): Fully Automated.
- Version: 6
- Year of Automation: 2006

The Easylib is a state of art fully functional integrated library management system developed after decades of research and feedback from multiple library professionals, academicians and end users.

Easylib provides extensive features that a library requires and desires. Basic features include: Requisition, Acquisition, Cataloguing, Membership Management, Circulation, Periodicals and OPAC. Advanced features include extensive Analytics, Customized Reporting, Ability to set own librarian dashboard.

Easylib can provide details about books, journals, e-books, e-journals, etc. with subject(s), author(s), edition, volume, keyword, editor, ISBN, ISSN, call number, class number, title number, issue number etc.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for Additional Information	<a href="http://librarydashboard.kresbidar.org/content_files/mVvF8kdIN0ahgtzDdEahixl4FDJHpX904i5KIE4A.pdf">http://librarydashboard.kresbidar.org/content_files/mVvF8kdIN0ahgtzDdEahixl4FDJHpX904i5KIE4A.pdf</a>

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources**

**A. Any 4 or more of the above**

File Description	Documents
Upload any additional information	<b>No File Uploaded</b>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>

**4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)**

**4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)**

**177047**

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	<a href="#">View File</a>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

**4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)**

**4.2.4.1 - Number of teachers and students using library per day over last one year**

350

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<a href="#">View File</a>

**4.3 - IT Infrastructure**

**4.3.1 - Institution frequently updates its IT facilities including Wi-Fi**

With the changing landscape of the higher education institute continuously upgrades its IT facilities including Computers, Wifi, Internet bandwidth, UPS, Digital Library etc.

College have total 227 computer dedicated for the students use, all departments and cells and administrative office is fully equipped with ICT facilities.

10 classrooms are equipped with ICT facilities such as LCD Projector, Miracast Device, LAN Connection and Wifi.

Library is fully automated with Easylib software and provides access to various digital resources under NList subscription such as e-journals, e-books, databases etc.

Institute also procures the licenced softwares for its academic and administrative purpose such as Windows OS and Tally.

Leased Line with bandwidth of 100 MBPs is installed in college campus for smooth conduct of all digital operations and e-governance.

Administrative office is on its way to make complete digitalization through CAMU ERP software.

In this way, institute does not lefts stone to develop and augment the IT infrastructure as per the requirements of the growing needs of the institution.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

227

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	No File Uploaded

#### 4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

7,87,622



File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	<a href="#">View File</a>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Physical and academic facilities provide the base for equal allocation and utilization of facilities based on the necessity of the educational, research and administrative activities. Effective and optimal utilization of facilities need to be centrally coordinated. Policy may help : To organize different activities systematically without any difficulties, To improve the communication skill and personality development among the stakeholders, alumni and care takers. To setup a process for the effective use of academic flexibilities and infrastructure facilities. This policy is mainly adapted to execute the following types of facilities available in the college such as Administrative Office, Auditorium/Conference Hall/Classrooms, Improved Gym and Standard Sports Pavilion, Library and Study Room, Research Laboratories.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

**5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**

**5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year**

243

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<a href="#">View File</a>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

**5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year**

**5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year**

243

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills  
 Language and communication skills Life skills  
 (Yoga, physical fitness, health and hygiene)  
 ICT/computing skills**

**A. All of the above**

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

112

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

112

File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

**5.2 - Student Progression**

**5.2.1 - Number of placement of outgoing students during the year**

**5.2.1.1 - Number of outgoing students placed during the year**

5

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	<a href="#">View File</a>

**5.2.2 - Number of students progressing to higher education during the year**

**5.2.2.1 - Number of outgoing student progression to higher education**

69

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<a href="#">View File</a>

**5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**

**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<a href="#">View File</a>

**5.3 - Student Participation and Activities**

**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year**

**5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

0

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

**5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )**

. The purpose of the student council is to provide them opportunity to develop their leadership and management skills, to inculcate team spirit and contribute to the various curricular, co-curricular and extracurricular activities of the college. The Student council helps student to develop a sincere regard for law, values, ethics and citizenship required for democratic society. The function of the student council is based upon parliamentary procedures and participation of students help share their ideas, interests and concerns with the college administration. The college forms the student council each year by following the Government of Karnataka and Gulbarga University, Kalaburagi Rules. As per the rules, Toppers from each class are selected as members of student council, among them, the student who scored highest will be elected as Student President of the Council, in addition this, council also consist of sports secretary, cultural secretary and council members. Student council and its activities are monitored and supervised by Student welfare officer appointed by Principal. Inauguration of Student Council, Toppers Day Celebration, Grand Celebration of Ganesh Festival, Student Members actively participate in meetings of various committees and share their ideas, views and issues to improve the quality of the institution.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<a href="#">View File</a>

**5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)**

**5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year**

7

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<a href="#">View File</a>

**5.4 - Alumni Engagement**

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The institution has a registered Alumni Association established as per Government of Karnataka Society's Registration act 1960 ( Karnataka Act 17/1960) on dated 16 March, 2016 with Registration no. BDRS310201516. The composition of association comprises President, Vice-President, Secretary and Members. Being one of the oldest institute of Bidar district striving hard for imparting quality education, today after 50 years of shining existence, our alumni are well placed in government as well as in private organization in India and abroad. The KRE Society's Karnatak Arts, Science and Commerce College Alumni Association is an independent organization that imparts life long relationship with present and future alumni. Alumni Association serves as committed partner and supporter of the College, it helps to foster a spirit of loyalty among past graduates, current students and community members. The Alumni

association has created KASCC alumni endowed fund and has provided support for professional development for students and other important college programs. Alumni association conducts regular meetings and tried to support the institution in various capacities for institutional quality improvement such as donating books, delivering guest talks, helping placements and financial donations etc. The alumni association helps in several ways for quality improvement of the institution.

File Description	Documents
Paste link for additional information	<a href="https://kresbidar.org/alumni/">https://kresbidar.org/alumni/</a>
Upload any additional information	No File Uploaded

**5.4.2 - Alumni contribution during the year (INR in Lakhs)**

E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

- **Vision**

To achieve a higher level of excellence

- **Mission**

To liberate the young minds from the shackles of ignorance and to motivate them to face the complexities of life efficiently with a sense of self-respect and national pride

- **Objectives**

- To impart value-based education
- To develop scientific temperament among the students
- To raise the competitive spirit among the students of Hyderabad Karnataka region through modern learning

- techniques and ensure their participation in co-curricular, extra-curricular and extension activities
- To inculcate research culture among the staff and the students

The college has well defined vision and mission by its founders. The KRE society was established to cater the needs of students of this Hyderabad Karnataka Backward Area. Every year KRE Society constitutes a Board of Governing Council (GC) consisting of the President, Vice-president, secretary, members, Principal and staff secretary to design and implement its policies and plans.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

College has a culture of participative management. The governing council, the Principal, UGC and IQAC coordinators and staff secretary are responsible for academic and administrative leadership. The Principal participates twice in a month to interact with the Heads of the Departments and other conveners/directors of various cells. The Principal and the staff secretary are the members of governing council. IQAC coordinator is invited as a special invitee to discuss about the quality issues as and when required. A member and an administrator of the KRE society are the members of IQAC. They play a vital role in framing action plan and policies. The staff members also contribute innovative ideas and plans to formulate the policies. The members of the student council and research scholars are actively involved in framing student support policies. Practice 1. Appointment of Vice -Principal to execute the academic matters quickly and smoothly, Management has appointed Vice Principal. Practice 2. Appointment of Faculty Wise Deans to make the independent decisions and to execute the policies of the institute, deans are appointed for various faculties.



File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution has developed the vision document which involves the long and term plans for the institution. The vision document identifies the various options related to institutional quality improvement in various parameters and guides for its implementation.

College has introduced various add-on and skill based courses. A method has been adopted for effective CO/PO mapping and its attainment. Institutional Innovation council and Unnat Bharat Abhiyan activities are enhanced for innovation ecosystem development. New IT infrastructure, Establishment of New Computer Science laboratory and Golden Jubilee Building Construction. Institute also have signed MoU with local NGO's and GO's for collaborative activities in the domain of Research and Extension. Extramural grants are also received from various agencies such as VGST and Karnataka Higher Education Council. Institute has also enhanced its green practices and received District green champion award from MGNRE.

In this way institute has achieved the deployed strategies for institutional development.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The college is permanently affiliated to Gulbarga University, Kalaburagi and governed by Karnataka Rashtriya Education Society,

Bidar. At society level college is governed by The President, Vice-President, Secretary, Joint Secretary and Board of Directors. College Level Principal plays the significant role in intern administration and assisted by IQAC, other Cells and Committees.

The administrative set consist of top level management, Principal, Office Superintendent, Section Clerks and Supporting Staff. For Appointment and Service rules are followed as laid down by UGC, Department of Collegiate Education, State Government of Karnataka and Gulbarga University, Kalaburagi. Recruitments are done in two different ways 1. Aided staff as per the rules of UGC, State government and Gulbarga University Kalaburagi. 2. Temporary Posts are recruited by the KRE Society Management as per the norms of the University and Temporary Posts (Non-Grant): are recruited by the Management as per the norms of statutory bodies. Promotions are given to faculty as per the UGC and State government regulations.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	No File Uploaded

<b>6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination</b>	B. Any 3 of the above
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File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	<a href="#">View File</a>

<b>6.3 - Faculty Empowerment Strategies</b>
6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The college believes the sincere service rendered by employee for its holistic development and progress. College offers various welfare schemes to teaching and non-teaching and support staff to boost the work culture and efficiency in the college campus. The welfare schemes for the staff members are given below:

- Provident Fund
- ESI
- LIC
- Pension
- Usage of Sports and Gym Facility
- Study Leave
- In house FDP Programmes
- Staff Credit Co-operative Society for Loan
- Advance Salary for Festival
- Uniform for non-teaching staff
- Maternity Leave
- Felicitation to staff on the notable achievements

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year**

**6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

4

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

**6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year**

**6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year**

2

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

**6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)**

**6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year**

5

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

**6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff**

College has developed performance based self-appraisal system (PBAS)

by following the UGC standards. End of every academic year staff members submit the PBAs format given provided by IQAC with supporting documents and self-claimed score, then IQAC co-ordinator verifies the score as based on supporting documents and given the report to management for the necessary actions related to increments and promotions.

**Teaching Staff Performance Appraisal System:**

1. **General Information:** The basic details such as name, qualifications, address, years of experience teaching and leaves availed.
2. **Mentoring:** student mentoring and supervision for undergraduate and post graduates and PhD.
3. **Life Long Learning: Additional Qualifications**
4. **Professional Achievements:** Involvement in Institutional governance through member/coordinator of various institutional committees
5. **Research and Development:** Publications in Peer Reviewed Journals and conferences/ Participating in International/National Seminar, Conference, Symposia and Workshops/Faculty Development Programmes/Sponsored Projects and Grants.
6. **Research Guidance:** successfully guiding the MDS and PhD students
7. **Teaching Learning and Assessment Activities:** Successful completion of teaching activities, e-content development on institutional LMS.

**Self-Appraisal for Non-teaching staff:** Functioning as per roles and responsibility, Behaviour with staff and students during work hours, Punctuality, Record maintenance as per job profile. Willingness to work during extended hours and professional development.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.4 - Financial Management and Resource Mobilization**

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

To increase its operational efficiency, the institution has devised a systematic method to undertake both internal and external audits for all financial transactions carried out during the financial year. The college's daily transactions are handled by the account in charge, in cooperation with the financial officer and the principal, and with adequate verification.

Internal audits are conducted using financial transaction records such as bank accounts, ledgers, bills, vouchers, and statements of cash position and cash flow, and the department performs sample checks on various account heads, balances, dates, and so on. The following items are included in the internal audit: 1) Budget vs. Actual Expenses 2) Revenue versus expenditure and Statutory Compliances.

Every year, the college's financial accounts are sent to an external auditor, a company of certified chartered accountants chosen by the college's governing council. Chartered accountants do an external audit once a year, usually after March 31. The institute's financial accounts are verified by an external auditor, who then sends the draught to management for evaluation and, if necessary, corrective action. If the auditor has any questions, they are promptly answered with supporting documentation and a time limit.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)**

**6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)**

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

At beginning of the academic year Institute identifies the activities require the financial assistance through proper requirement Analysis. From Heads of the various departments and cells requirements are collected through a guided format and later analysed in IQAC for budget preparation and resource allocation. Being aided college institute college receives partial funding in the form of salary grants from UGC, Grants and Funds from External agencies for research and development, seminar workshop and symposia organization and tuition fees collected from students, donations received from alumni are the main sources of financial resources. All resources are utilized as per the rules and regulations of the KRE society and College. Managing authorities look after effective and optimal of resources by following the SOP's.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.5 - Internal Quality Assurance System

##### 6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The highlights of the Internal Quality Assurance Cell's (IQAC) key contributions to institutionalizing quality assurance processes and strategies are listed below:

1. In order to close the gap between industry and academics, add-on courses were created.
2. An online system for collecting feedback on the teaching-learning

process and the implementation of the curriculum was created using Google Forms.

3. Professional development programmes for faculty members were set up to keep them abreast of the most modern tools and methods in the field of digital pedagogy.

4. A virtual 24-hour learning environment was made possible by the configuration of an online learning management system using the MOODLE Platform.

5. Internal examination reforms were implemented to increase its transparency and evaluation strength.

6. The provision for financial support through internal funding is created for faculty members and encouraged to attend seminars, conferences, and workshops.

7. Field trips and industrial visits that focus on experiential learning were encouraged

8. To encourage innovation on campus, the Institutional Innovation Council and Unnat Bharat Abhiyan were introduced.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Internal Quality Assurance Cell (IQAC) continuously reviews and takes steps to improve the quality of the teaching-learning process. IQAC prepares the Academic Calendar in advance based on the calendar of events of Gulbarga University, Kalaburagi , displayed and circulated in the Institute and strictly followed.

Admission to various programmes, Internal Exam and External examinations, mid-term vacations, admission and commencement of classes and declaration of results are notified in the Academic Calendar.



All newly admitted students have to compulsorily attend the Orientation Programme. All students are provided all details relevant for students on the college website Such as syllabus, Question papers E-resources and etc. The faculty incharge /coordinators make random visits to ensure smooth Functioning of classes. IQAC have been following online feedback mechanism and analyzing. Further, reporting to the concerned.

**IQAC Conducts regularly FDP programmes for faculty (Teaching and Non-Teaching)**

The major initiatives taken over the last years include the following:

1. Automation of Admission Processes -
2. Us of LMS Moodle
3. Introducing need based certificate courses
4. Conducting Quality related workshops sponsored by NAAC
5. Green initiatives in Campus
6. MoUs with prestigious Institutes, Universities, Govt. agencies
7. Application for NIRF, ISO and AISHE
8. Conducting AAA Annually

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**

**A. All of the above**

File Description	Documents
Paste web link of Annual reports of Institution	<a href="https://www.kascc.in.net/agar/">https://www.kascc.in.net/agar/</a>
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender inequality is a difficult problem that requires innovative solutions. Gender equality in society cannot be achieved without gender equality in education and the workplace, as we believe. Therefore, the institution takes as many steps as possible to promote inclusion, Changing gender dynamics on college campuses and the environment.

Few Courses offered through university curriculum such as Indian constitution, Human rights, Gender and Society offers the basic knowledge and awareness about gender equality. Special infrastructure facilities are also created for safety of girl students such ladies room, health facilities, Sanitary napkin vending machine, CCTV surveillance and security in campus.

Institution also have well-functioning mentor mentee system, student grievance cell and anti-sexual harassment cell for any kind of grievance reporting and its solution. Women's Cell and Gender Champions Club organizes various programmes and events for gender sensitization and equality.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

<b>7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment</b>	C. Any 2 of the above
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File Description	Documents
Geo tagged Photographs	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

**Solid Waste Management:** Solid Waste is collected and handed over Bidar Municipality garbage collecting vehicles. Waste collected from canteen kitchen and garden used by Vermicomposting unit.

**Liquid Waste Management:** Waste water and other neutralized liquid waste from labs is disposed through drainage system which is connected to soak pits.

**Biomedical Waste Management:** Biomedical waste generated from chemistry lab, biotechnology lab and food processing lab is collected and handed over to municipal corporation, bidar for disposal.

**E-Waste Management:** The institution has an MoU with M S Graphics, Bidar for e-waste management. Periodically computer, electronic and electric waste is collected and handed over to the agency for necessary action.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<a href="#">View File</a>

<b>7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus</b>	C. Any 2 of the above
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File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Any other relevant information	No File Uploaded

<b>7.1.5 - Green campus initiatives include</b>	
<b>7.1.5.1 - The institutional initiatives for greening the campus are as follows:</b>  <ol style="list-style-type: none"> <li>1.Restricted entry of automobiles</li> <li>2.Use of bicycles/ Battery-powered vehicles</li> <li>3.Pedestrian-friendly pathways</li> <li>4.Ban on use of plastic</li> <li>5.Landscaping</li> </ol>	C. Any 2 of the above

File Description	Documents
Geo tagged photos / videos of the facilities	<a href="#">View File</a>
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

<b>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</b>	
<b>7.1.6.1 - The institutional environment and</b>	A. Any 4 or all of the above

**energy initiatives are confirmed through the following**  
**1.Green audit 2. Energy audit**  
**3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<a href="#">View File</a>
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading**

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<a href="#">View File</a>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution fosters a welcoming atmosphere for all of its stakeholders, with respect for cultural, regional, linguistic, communal, socioeconomic, and other differences as Bidar shares the borders of Telangana and Maharashtra. The institution, which is located in a semi-urban location, has a positive impact on the society's cultural and communal framework by attracting students from all over nearby villages and talukas. Students from various locations (Due to Air-Force Station Located in Bidar) and languages (Hindi, Telugu, Marathi, Urdu, Bangla) Religions and communities study together under one roof. Essay writing, elocution, debate, painting, Mehndi and Rangoli competitions on issues of patriotism and societal problems encourage female pupils to imbibe character integrity. The institution has cultivated a positive image in the community by implementing programmes that foster a love of work, fairness, peace, and equality.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The College takes various measures by organising various programmes to educate students and staff about the constitutional obligations of citizens' values, rights, duties, and responsibilities. The compulsory courses on Indian Constitution and Environment Science imbibe the human values, basic rights and duties of Indian citizen with respect to society and environment respectively.

Introduction also celebrates Teachers Day, National Integration Day, National constitution Day and Independence Day, Mahatma Gandhi Jayanti, National Youth Day, National Voters Day etc. and organizes guest lectures on various themes related to values and ethics which motivate and encourages students to lead ethical life.

In addition to this, womens cell of the college also organizes various programmes and days celebration for gender sensitization and human rights.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	Nil
Any other relevant information	Nil

<p><b>7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff</b> 4. Annual awareness programmes on Code of Conduct are organized</p>	<p>A. All of the above</p>
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File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<a href="#">View File</a>
Any other relevant information	No File Uploaded

<p>7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals</p> <p>The Institution has evolved into a trustworthy haven for any student whose academic and intellectual ambitions are honest. The college's varied flourishing became the talk of the town.</p> <p>Students Fests are vital in the complete development of students' personalities since they provide a respite from the repetitive routine of academics while also showcasing one's unique talents.</p> <p>National Yoga Day, National Independence Day, National Republic Day, Kalyan Karnataka Day, Karnataka Day, National youth Day, National Voters Day, National Integration Day, and Death and Birth</p>
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anniversaries of Saints and Social activities and Freedom fighters to imbibe the values, ethics and morals among the students.

In addition to this many national festivals such as Dipawali, Chistmas, Makar Sankranti are celebrated in college campus.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<a href="#">View File</a>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### 1. Poor Student Aid Fund

A. Committee: The committee calls for applications from the students and conducts Teacher-students-parents meeting every year, interviews the students and parents to confirm their true economic conditions.

B. Facilities: The committee provides facilities to the selected poor students such as: College fees, Bus pass, Bicycle, Uniforms, ITC training, Spoken English Training, Books, Dictionaries, Scientific Calculators etc., on the basis of student's requirement. This committee selects more than 150 students every year. C.

Sources: • Management Members • Teaching faculty • Alumni

2. Use of MOOCs in teaching learning : Through a notice the students are informed about Spoken tutorial FOSS and NPTEL Certification courses available along with the detail schedule and procedure. For each course Mentors are appointed based on their expertness and Students are asked to enroll with their names their mentors. For Science faculty all students are provided a time slot during their practical for NPTEL and Spoken tutorial courses. In the case of arts and commerce faculty a special time-table is prepared for NPTEL and FOSS programmes. At the end of the semester or course duration students undergo the examinations of Spoken tutorial (Online at the college) and NPTEL (at NPTEL Exam center).



File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Digital divide is one of the challenges in front of the growing India. Institution has taken several initiatives towards the digital literacy. Institution has organized the digital transactions drive at the adopted village to create awareness among the rural population. It also organized digital literacy programme in collaboration with rotary club. In this way Institution is trying to reach the unreachable by its outreach activities which are supporting the vision and mission of the intuition for serving the society.

File Description	Documents
Appropriate web in the Institutional website	<a href="#">View File</a>
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

1. Introducing Skill Based courses
2. Applying for the external grants ( KSTA schemes, VGST schemes)
3. MoU with Local Neighbouring Institutions for academic activities